

<b>Funding allocated: £28,280</b> In 2019-20 Pupil Premium is £1,320 per pupil eligible under FSM6, £2,300 for Looked After children and £300 per pupil eligible under Service Premium.			
The following plan is the result of needs analysis according to the <b>Pupil Premium FSM6 children on roll. Barrier to progress</b>	<b>Proposed initiative</b>	<b>Estimated cost</b>	<b>Measuring impact</b>
Behavioural, emotional and social issues including:  Family stresses relating to financial difficulties at home.  Chaotic home lives.  Bereavement  Inability of parents to support children due to health.  Poor attendance leading to falling behind.	Inclusion Worker to undertake specialist training in counselling to better support the emotional needs of our PP pupils.  Inclusion worker to work individually with parents and pupils to provide early help and tailored interventions.  Regular practical support for children with complex emotional needs.  20 20 club to allow children with social problems and anxiety a place to play and relax over lunchtime.  Space and time to talk with a trusted adult.  Social inclusion worker to monitor attendance of pupils, making contact with parents and agencies as and when required.	£8,000 IW 20 hours a week  Cost of training: £500	Pupil Premium Record sheet completed by class teachers termly to record impact of any interventions termly. Analysis of impact by PP champion and feedback on an individual basis. Feed back to SLT and DPs. PP to monitor attendance of PP pupils. Liaise with Education Welfare officer.
Potential for children to be hungry due to difficulties with finances and chaotic home life.	Free milk and fruit to be provided at break times for those in need. Additional food provided when children come to school hungry.	£150	Increased concentration and improved mood observed by TAs and Class teachers.
Children missing out on opportunities such as school trips and extracurricular events/ clubs due to lack of funding. Support given with purchasing of school uniforms and sport's kit/ equipment.	Hardship fund to provide additional financial support for those families in need. Trip letters to include offer of assistance. Liaise with Social Inclusion worker to support families in need.	£800	PP pupils receive the same opportunities as those not in receipt of PP, allowing for high aspirations.

Poor concentration in lessons/ anxiety regarding start of day	Running of sensory circuits for children arriving with poor focus and potential for disruption to learning. Also recommended for a number of children by OT/Paediatrician/STT/Ed Psych.  Purchasing of new equipment for sensory circuits including a spin board.	£1800 4 TA hours per week  £200 New equipment to develop sensory circuits.	Monitor impact through IW and PP Champion's regular discussions with class teachers and TAs. Feedback from PP record sheets.
Lack of engagement with reading at home and support with home learning when needed.	Opening of school library at lunchtimes as a quiet place to read and regular story times.	£850 2.5 hours Lunchtime supervisor	Monitor impact through school Accelerated Reader system. Engaged reading time, level of books, reading age etc.
Child protection/ Safeguarding issues	Release time for meetings relating to child protection and meeting with colleagues from outside agencies	£500	CP issues quickly addressed with minimal impact on the child emotionally and educationally.
Identified gaps in learning resulting in lower than expected progress	Additional TA support for identified pupils through dialogue between class TA and class teacher.	£15,000 Daily TA support for 7 children	Class intervention records to record intervention and progress made. Assessment data and analysis of tests shows progress has been made.

The following plan outlines the *additional* needs of our **Pupil Premium Service** children on roll

Barrier to progress	Proposed initiative	Estimated cost	Measuring impact
Potential for lack of communication between school and military families. Information not passed onto school relating to parent absence and postings.	Close liaison with local military base to keep updated with issues and opportunities as they arise. Forward planning for any increase or decrease in forces family within the school.	£400  Termly meetings  8 hours a year	Increase communication will provide for stronger relationships between school and the base. Minutes of regular meetings.

Total: £28,000

Contingency: £280

Next review of PP strategy July 2020